

## Job Description

1. The Position	
<b>Position</b>	<b>Asset Engineer</b>
<b>Company information</b>	<p>Welsh Power Group Limited is an employee-owned entrepreneurial energy business. The company's focus is on providing flexible generation and grid stability services to support the UK energy sector's transition to net zero.</p> <p>Welsh Power operates a portfolio of 47 sites producing c.730MW's of flexible generation on behalf of several investors, including one of the first dedicated grid stability facilities in the UK. Welsh Power is currently managing the construction of four large grid stability projects for National Grid ESO in Scotland, as part of Phase 2 of its Stability Pathfinder programme and has been awarded a further two contracts in Wales and England for Phase 3 of the Pathfinder programme.</p> <p>Welsh Power is not an asset owner but develops, constructs, and operates power assets on behalf of financial investors. Within the sector this makes Welsh Power unique.</p>
<b>Company Values</b>	<ul style="list-style-type: none"> <li>• <b>Trust</b> - Demonstrating integrity, commitment, loyalty, honesty and fairness.</li> <li>• <b>Resilience</b> - Demonstrate an ability to manage and take challenging situations in our stride and come out stronger.</li> <li>• <b>Excellence</b> - To aim for and demonstrate excellence whether this is personal, professional or technical in all we do for the organisation.</li> <li>• <b>Enthusiasm</b> - Demonstrate passion for and an eagerness in the development of the organisation.</li> <li>• <b>Safety</b> - To be committed to ensuring Welsh Power and all those associated with Welsh Power operate safely.</li> </ul>
<b>Position Summary</b>	As an Asset Engineer, you will join a growing team responsible for onboarding, and operational management of a number of nationally strategic grid stability (rotating synchronous condensers), and grid-scale battery energy storage facilities. Working independently (potentially from a home location), you will develop technical expertise in the operation of synchronous grid stability and stationary battery storage assets, becoming fully responsible for the engineering management of all aspects of these novel facilities.
<b>How to Apply?</b>	Please send a CV and covering letter to: <a href="mailto:careers@welshpower.com">careers@welshpower.com</a>
<b>Manager</b>	The successful candidate will report to the Welsh Power Grid Stability Account Manager.
<b>Key Responsibilities</b>	<p><b>The Asset Engineer will undertake various tasks, including but not limited to:</b></p> <ul style="list-style-type: none"> <li>• Assisting with Technical operations and support.</li> <li>• Ensuring health, safety and environmental compliance across our sites.</li> <li>• Maintenance management responsibilities.</li> </ul>

	<ul style="list-style-type: none"> <li>• Liaising and reporting to key stakeholders including the Scottish Transmission System Operators, Original Equipment Manufacturers (OEMs), Maintenance Support Contractors as well as Clients/Owners and Investors.</li> <li>• Maintaining a close working relationship with the Welsh Power Operations Desk (24/7) as well as colleagues across Welsh Power.</li> </ul> <p>This list of duties may be subject to change to meet the future requirements of the business, and therefore the above list is neither exclusive nor exhaustive.</p>
<b>2. Person Specification</b>	
<b>Knowledge, Skills, Attributes and Qualifications</b>	<ul style="list-style-type: none"> <li>• Degree in Engineering, Technologies or Science based subject (B.Eng or BSc).</li> <li>• Full UK driving license.</li> <li>• Willingness to travel regularly to facilities throughout Scotland with occasional international travel to OEM facilities.</li> <li>• Industry work experience within renewables or utilities would be an advantage however appropriate work-based training will be provided.</li> <li>• A thirst for knowledge, and a desire to develop technical expertise.</li> <li>• Good IT skills extending ideally to the use of specialist applications (training will be provided).</li> <li>• Ability to work and communicate remotely and effectively at all levels.</li> <li>• Able to demonstrate trust, resilience, excellence, enthusiasm and a high regard for safety (training will be provided).</li> </ul>
<b>Special Features</b>	<p>The role is mainly site-based to the projects that the candidate will manage with regular travel required to facilities throughout Scotland. Due to the site locations, when not on site, the role will be a home working role with occasional visits to our Cardiff City Centre office when required, and international travel to attend factory testing, as required.</p> <p>Whilst the position is full-time with a standard 37.5 hour working week (excluding hour breaks for lunch each day), the role is results focused, and the candidate will be expected to manage their time accordingly.</p> <p>The Company will provide a commercial vehicle for use.</p>
<b>What We Offer</b>	<ul style="list-style-type: none"> <li>○ The position is full-time with a standard 37.5 hour working week (excluding lunch).</li> <li>○ To be part of an exciting, innovative, passionate, and entrepreneurial team environment at the cutting edge of new energy developments and innovations.</li> <li>○ Competitive salary, bonus and benefits package, including eligibility for a tax-free employee dividend.</li> <li>○ Automatic participation in an employee-owned business structure, with the positive working culture and financial benefits that this affords.</li> <li>○ 25 days of annual leave plus bank holidays (can be up to 30 with holiday loyalty scheme).</li> <li>○ Opportunity to be involved in the company electric car and/or cycle-to-work salary sacrifice schemes.</li> <li>○ Opportunity to be involved in regular social activities organised by the Wellbeing team.</li> </ul>

- Opportunities for continuous training and development in line with business needs. Welsh Power will encourage any professional training and ambitions to gain relevant professional qualifications.

**As a Welsh Power employee, you are required to comply with all Welsh Power policies and procedures.**